

AIR NATIONAL GUARD

Joint Force Headquarters
187th FIGHTER WING, MONTGOMERY, ALABAMA
117th AIR REFUELING WING, BIRMINGHAM, ALABAMA

ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT # 26-45

OPEN DATE: 08 April 2026

EXPIRATION DATE: 08 May 2026

OPEN TO: STATEWIDE

Number of Positions: 1

Duty Title: Emergency Management / CBRN NCO

Position Number: 084563434

Authorized Grade: SrA - TSgt

ASVAB Minimum Score: G62

AFSC: 3E9X1 (Any AFSC can apply)

Security Clearance: Secret

Unit/Duty Location: 46th CST-WMD; Montgomery, AL

Selecting Official: LTC Marlin C. Headley

HRO Remote: MSgt Vernon Harris; vernon.harris.1@us.af.mil

CONTINGENT UPON RESOURCE AVAILABILITY

APPLICATION REQUIREMENTS

- Signed NGB Form 34-1
- Current Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF)
- AF Form 422: Must be signed and verified within 6 months from your Medical Group. Memorandums in lieu of signed 422 will not be accepted.
- My Force Support Squadron (FSS) / My Fitness Report: Must be Current and passing
- Copy of last 3 EPRs
- All applications must be submitted to MDM org box by closing date.
- All applications must be submitted with a completed/signed AGR Eligibility Checklist, found in ANGI 36-101
- Your unit's HRO Remote Designee or the appropriate FSS representative must complete/sign this checklist PRIOR to final submission.
- Memorandum from your unit of assignment stating that you have or are able to obtain a government travel card and that the Airman is in a current "Good standing" if they possess a travel card.

Email completed application packages to:

Ng.al.alarng.list.j1-air-mdm@army.mil

ATTN: CAPT FREDRIKA SANDERS

All emailed packages must be in a single PDF

DUTIES AND RESPONSIBILITIES:

Responsible to perform the duties of CBRN NCO (Team Chief) in the event the CBRN NCO is not available during a WMD incident. Participates in and directs the state of the art detection and sample collection technology training per the Survey Team training. Expected to be proficient in CBRN antidote administration, safe patient extraction, and crime scene/evidence preservation techniques. Participates in/monitors WMD (CST) chain-of custody (sample transfer) procedures. Follows the National Institute for Occupational Safety and Health (NIOSH) Guide when responding to incidents utilizing the appropriate respiratory protection. Utilizes the established checklist and code words in reporting the detection, identification and sample collection actions in the Hot Zone/contaminated area. Maps out the physical layout of the incident site. Attends designated agency domestic terrorism threat briefings. Performs additional duties as assigned.

Special Requirements: This position requires an above average amount of TDY due to high operational tempo of the 46TH Civil Support Team (WMD). Applicants must possess a Government Travel Card upon hiring and placement. A memorandum of Government Travel Card "Good Standing" should be included in the application and signed by a direct supervisor. Those who do not currently possess a Government Travel Card will be required to apply for one prior to unit assignment. Because of the physical demands, all members must be in excellent physical condition. Applicant must possess or be able to attain, and maintain, a Secret Security Clearance. **All applicants must interview in person and demonstrate their proficiency in Level A PPE.**

Additional Requirements for ANG WMD-CST Personnel:

1. All WMD-CST members work in various chemical protective clothing, such as OSHA Level A Personal Protective Equipment (PPE) fully-encapsulated chemical suits with self-contained breathing apparatus. Members will be required to use respirators for duties that will vary from light to heavy, and may include security, rescue, and escape. This may occur under humid or cold conditions and could exceed 4 hours per day.
2. Must meet the physical qualifications outlined in AFI 48-123, as appropriate. Must comply with the military duty eligibility requirements IAW ANGI 36-101.
3. Must be able to work in PPE carrying a minimum of 80 lbs.
4. Selected individual must pass physical examination for Level A PPE IAW OSHA requirements and 29 CFR 1910.134(B) (10) before being accepted into the AGR program. This includes OSHA Respirator Medical Evaluation Questionnaire, medical evaluation for respirator clearance to include pulmonary function test and ALNG Respirator Clearance.
5. The Civil Support Skills Course (CSSC) must be successfully completed within 12 months of assignment. Also due to critical special training and mission requirements, personnel assigned to WMD-CST will commit to serve a three (3)-year stabilized tour that starts upon completion of Civil Support Skills Course (CSSC).
6. All WMD (CST) members must live within 60 minutes of assigned duty station after assignment.
7. All WMD (CST) members will be on-call 24-hours a day, 365 days a year.
8. All WMD (CST) members will be exposed to live chemical warfare agents and may be exposed to biological agents and radiological releases as a result of training or operations.
9. This position requires extensive travel and training away from home station.
10. Must have a current state driver's license.
11. Must receive Smallpox and Anthrax vaccinations.
12. Must complete Department of Defense Hazardous Materials Technician certification and maintain annual proficiency while assigned to the WMD-CST.

ELIGIBILITY REQUIREMENTS FOR ENTRY INTO THE AGR PROGRAM:

Must be a member or eligible to become a member of the Alabama Air National Guard.

Member will be required to hold a compatible military assignment in the unit they are hired to support.

Member's military grade will not exceed the maximum military duty grade authorized on the Unit Manning Document (UMD) for the position.

Member must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards, Attachment 2 before being placed on an AGR tour.

Member must have retain-ability to complete the tour of military duty.

Member must not be eligible for, or receiving a federal retirement annuity.

Member must comply with standards outlined in AFI 36-2905, Fitness Program to be eligible for entry into the AGR program.

Member must meet all eligibility criteria in ANGI 36-101, The Active Guard/Reserve Program.

Member must hold required AFSC or be eligible for retraining (if applicable) and meet all eligibility criteria in AFEC/D/AFODCD

APPLICATION INSTRUCTIONS

**APPLICATIONS MUST BE SUBMITTED FOLLOWING THE INSTRUCTIONS ON THIS ANNOUNCEMENT.
***** INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED *******

Current AGR members and those who wish to become an AGR must submit the following:

AGR Eligibility Checklist found in ANGI 36-101 (see below).

NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 November 2013

Announcement number and position title must be annotated on the form

Download the current form version from; <http://www.ngbpdcc.ngb.army.mil/forms/Adobe%20PDF-F/ngb34-1.pdf>

Current Report of Individual Personnel (RIP). Documents must show your ASVAB scores.

RIP can be obtained from the servicing Force Support Squadron (FSS)

In lieu of a RIP, applicant may provide a printout from the virtual MPF (vMPF)

Select 'Record Review', and then 'Print/View All Pages'

Copy of current passing physical fitness assessment.

AF Form 422, Physical Profile Serial Report <https://asims.afms.mil/imr/MyIMR.aspx> (CURRENT within 5 years, validated within 12 months)

ALANG - Air Technicians interested in converting to AGR status:

Selection for the advertised position does not constitute acceptance into the AGR program.

Once notification of a selection is made, the individual is required to submit a request for AGR medical clearance through the Medical Group, to the State Air Surgeon.

The State Air Surgeon will evaluate the request and notify MDG of the member's medical clearance approval or denial.

- The information below was taken from ANGI 36-101, 03 June 2010.
- **5.3. Grade.** To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Reference paragraph 6.6. for proper assignment to a position/unit.
 - 5.3.1. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, *Administrative Demotion of Airmen*, when assigned to the **22 ANGI36-101 3 JUNE 2010** position. Acceptance of demotion must be in writing and included in the assignment application package.
 - 5.3.2. Approval in writing from NGB/A1M is required prior to the accession of any O-6. In addition, any officer may not enter the AGR program in an overgrade status.
- **5.4. Commissioning of Enlisted Member.** Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force.
- **5.5. Air Force Fitness Standards.** AGR Airmen are subject to the provisions of ANGI 10-248, *Air National Guard (ANG) Fitness Program* until superseded by AFI 36-2905, *Fitness Program*. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
- **5.6. Security Clearance.** AGRs must have a current favorable adjudicated personnel security investigation that is commensurate with their currently assigned AFSC. Local security representatives can provide verification of security clearance information using the Joint Personnel Adjudication System (JPAS).
 - 5.6.1. AGR follow-on assignments will not be issued without a current favorable adjudicated security clearance investigation.
 - 5.6.2. If a top secret security clearance is not held by Airmen selected for an AGR assignment that requires access to top secret information, the Airman must initiate a security clearance update. The AGR selectee must notify their unit security manager to initiate a new security investigation. The HRO/AGR Manager will not issue the AGR orders until security clearance upgrade is initiated and the member has a current favorable investigation.
- **5.7. Separated for Cause.** To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.
- **5.8. Retainability for an AGR Assignment.** Enlisted personnel must obtain sufficient retainability to fulfill an AGR assignment.
- **5.9. Sanctuary.** It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone [18 to 20 years Total Active Federal Military Service (TAFMS)]. Anyone whose order [AD or FTNGD orders (other than training)] places them at 18 years or more TAFMS will require a signed and approved sanctuary waiver IAW AFI 36-2131, *Administration of Sanctuary in the Air Reserve Components*.
- **5.10. Inability to attain 20 years TAFMS.** AGR applicants should be able to attain 20 years TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding contained in Attachment 3. The HRO will maintain the completed and signed Statement of Understanding.
- **5.11. Medical Requirements.** Applicants for permanent, occasional or AGR deployment backfill tours must meet the requirements outlined in Chapter 12.